

Exhibit O

Message

From: Corbett Sanders, Karen (School Board Member) [/O=EXCHANGELABS/OU=EXCHANGE ADMINISTRATIVE GROUP (FYDIBOHF23SPDLT)/CN=RECIPIENTS/CN=471DCB5B040F4ABF87CF766D8C2E931F-CORBETT SAN]
Sent: 6/15/2020 8:51:07 PM
To: Torre, John [/o=ExchangeLabs/ou=Exchange Administrative Group (FYDIBOHF23SPDLT)/cn=Recipients/cn=804a5252478c4f4e802c9a99db6a89e7-Torre, John]
Subject: Re: [External] TJ Alumni Parent Question

Scott did

Sent from my iPhone

On Jun 15, 2020, at 4:39 PM, Torre, John <jjtorre@fcps.edu> wrote:

Karen, did you forward this message below to the full Board?

From: Torre, John
Sent: Monday, June 08, 2020 12:30 PM
To: Corbett Sanders, Karen (School Board Member) <klcorbettsan@fcps.edu>; Brabrand, Scott S <ssbrabrand@fcps.edu>
Cc: Muhlberg, Ilene <idmuhlberg@fcps.edu>
Subject: RE: [External] TJ Alumni Parent Question

Karen, The number is [REDACTED] Less than 10 we deem to be personally identifiable which is why the number is not disclosed in the release. 486 were offered admission. So, [REDACTED] would be [REDACTED] percent

From: Corbett Sanders, Karen (School Board Member)
Sent: Monday, June 08, 2020 11:47 AM
To: Brabrand, Scott S <ssbrabrand@fcps.edu>; Torre, John <jjtorre@fcps.edu>
Cc: Muhlberg, Ilene <idmuhlberg@fcps.edu>
Subject: FW: [External] TJ Alumni Parent Question

Can you please give me the percentage of black students, is it less than 1%

From: CD [mailto:ccdavis87@yahoo.com]
Sent: Monday, June 08, 2020 11:37 AM
To: Corbett Sanders, Karen (School Board Member) <klcorbettsan@fcps.edu>
Cc: FCPS ClientCommunications <FCPSClientCommunications@fcps.edu>; Delegate Kathy Tran <kktran@outlook.com>
Subject: Re: [External] TJ Alumni Parent Question

Good Morning,

Thank you for your response. However a quantifiable answer was not included. My son graduated in 2018 with less than 3% in his graduating class. I actively worked on the diversity committee and we saw little improvement. I would like to be an active voice in working with your office in improving this effort.

Please advise of the % for 2020-21.

Kind Regards,

Consondra Davis

Sent from my iPhone

On Jun 8, 2020, at 8:36 AM, Corbett Sanders, Karen (School Board Member) <klcorbettsan@fcps.edu> wrote:

Dear Ms. Davis,

Thank you for reaching out to me about the TJ admissions for the class of 2020-2021. Although the School Board does not participate in the admissions process for TJ, a priority for the Board has been to ensure greater equity of access to TJ. It is for this reason that the Board approved the Superintendent's organizational realignment to include TJ admissions under the leadership of the Chief Equity Officer. We also asked for the process to be revised to ensure that opportunities for TJ were available to our African American, Hispanic and students with disabilities. Unfortunately, in seeing the numbers when they were released, we know that the current approach is unacceptable.

Please be assured that this Board will be taking action.

Karen

Karen Corbett Sanders
Chair and Mt. Vernon District Representative
Fairfax County School Board
Tel.: 571-279-7923

Please be aware that correspondence with School Board members is subject to the Virginia Freedom of Information Act. This means that your correspondence may be made public if (1) it deals with FCPS business and (2) someone requests it--even if you have asked that your message be kept confidential. Only a few topics are exempt from the disclosure requirement, such as information about identifiable students, and personnel information about individual employees.

From: C Davis [<mailto:ccdavis87@yahoo.com>]

Sent: Sunday, June 07, 2020 10:56 PM

To: FCPS ClientCommunications <FCPSClientCommunications@fcps.edu>; Corbett Sanders, Karen (School Board Member) <klcorbettsan@fcps.edu>

Cc: Delegate Kathy Tran <kktran@outlook.com>

Subject: [External] TJ Alumni Parent Question